ORDINANCE 26 - 2017
WASHINGTON TOWNSHIP
GLOUCESTER COUNTY

ORDINANCE ADOPTING AN AMENDED EMPLOYEE POLICIES AND PROCEDURES
MANUAL FOR THE TOWNSHIP OF WASHINGTON

WHEREAS, the Township of Washington’s insurance carrier TRICO JIF requires
updated personnel policy manuals every 2 years; and

WHEREAS, the Township Administration and Labor Counsel have recommended
certain revisions to the Manual; and

WHEREAS, the proposed manual is Attachment A to this Ordinance;

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of
Washington, County of Gloucester, State of New Jersey, that the Employee Policies and
Procedures Manual shall be amended as provided for in Attachment A and is hereby
adopted as amended in accordance therewith; and

BE IT FURTHER ORDAINED that a copy of the Employee Policies and Procedures
Manual be distributed to all current Township employees and a copy shall remain on file in
the office of the Township Clerk.

All ordinances or parts of ordinances of the Township of Washington heretofore
adopted that are inconsistent with any of the terms and provisions of this Ordinance are
hereby repealed to the extent of the inconsistency.

This Ordinance shall take effect thirty (30) days after final passage by Council or
twenty (20) days after approval by the Mayor, whichever comes first.

<table>
<thead>
<tr>
<th></th>
<th>Motion</th>
<th>Second</th>
<th>Ayes</th>
<th>Nays</th>
<th>Abstain</th>
<th>Absent</th>
<th>Recuse</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donato</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Longfellow</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pasqualone</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Perry</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fazzio</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TOWNSHIP OF WASHINGTON

BY:  Joe Perry, Council President
I do hereby attest the above Ordinance 026-2018 was introduced at the Township of Washington Meeting on October 10, 2018. A public hearing will occur on October 24, 2018 at 7:00PM.

\[Signature\]
Leo Selb, Township Clerk

<table>
<thead>
<tr>
<th>Motion</th>
<th>Second</th>
<th>Ayes</th>
<th>Nays</th>
<th>Abstain</th>
<th>Absent</th>
<th>Recuse</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donato</td>
<td></td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fazzio</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Longfellow</td>
<td></td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pasqualone</td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Perry</td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I do hereby attest the above Ordinance 26-2018 was adopted at the Township of Washington Meeting on October 24, 2018 by Township Council after a public hearing which was scheduled for October 24, 2018. Said Ordinance shall take effect in accordance with the law.

\[Signature\]
Leo Selb, Township Clerk

On this 26th day of October 2018, I hereby approve the above Ordinance.

\[Signature\]
Joann Gattinelli, MAYOR